

Mayor
Nathan Dial

Mayor Pro tem
Patrick Sanchez



Trustees
Amy May
Morrow Hall
Albert Lovato

Resolution 2025-29

Approval of annual pay increases for staff

WHEREAS, the Town of Estancia values its employees and believes they are deserving of competitive compensation; and

WHEREAS, the ability to offer competitive compensation is an integral component of recruiting and retaining highly effective and competent employees; and

WHEREAS, the current Town of Estancia budget has been reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY25 budget has been created and reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY25 budget has been deemed by the Clerk/Treasurer to have the ability to offer more competitive compensation to its employees; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ESTANCIA, BY THIS RESOLUTION THAT WE, THE ELECTED OFFICIALS, DO HEREBY DECLARE, AS FOLLOWS:

- **Beginning July 1, 2025- Current Town of Estancia non-salary, full-time and part-time employees will receive a __\$1.50__ per hour pay increase to their current base pay.**

ACCEPTED AND APPROVED this 21st day of July 2025 in special session by the Town of Estancia

Board of Trustees, at Estancia, Torrance County, New Mexico.

MAYOR, NATHAN DIAL

ATTEST BY:

MICHELLE JONES, TOWN OF ESTANCIA CLERK/TREASURER